







# Everyone Deserves a Chance to Work

Partners in Employment (PIE) helps participants with developmental or similar disabilities find jobs and internships that match their employment interests. Once we help find the ideal work experience and employer, we provide free on-site coaching and support so participants are prepared for success in their new job or internship.

We work closely with the Department of Vocational Rehabilitation (DVR) to help start the employment process. First, we spend time identifying the applicant's individual preferences, abilities, interests, strengths and limitations. This helps us determine the types of jobs and employers best suited for each applicant.

We partner with area businesses and organizations so we know the type of experience, skills, and talent they need. We don't just look for available jobs. We look for positions that meet each participant's personal employment objectives. Once we've found their ideal work experience, we then provide training and development so new employees and interns are ready to succeed and grow.

## S.H.a.R.E

# (Service, Handling and Retail Experience)

Through our S.H.a.R.E. program, now in partnership with Malicki's Piggly Wiggly Washington Avenue, we provide a 40-hour paid internship funded by the Wisconsin Division of Vocational Rehabilitation. The program, the first of its kind in Racine County, provides in-store retail and customer service employment training. Nearly 40 interns have participated since the program's inception in 2012. Interns learn skills such as greeting customers, telephone etiquette, stocking shelves and using the cash register.

# Area Businesses Find Quality Employees

PIE works with the Wisconsin DVR to match progressive employers with persons with disabilities who have the requested skills and talents.

"We're a small business with limited resources and Careers Industries has helped us find associates that are ready to go. They provide a seamless startup for the people they bring through our doors, as well as ongoing support, which is proven by the fact that we've hired many of the interns as permanent team members,"

Ralph Malicki, Owner, Piggly Wiggly, Washington Ave., Racine

"After 30 years as a legal secretary, Careers Industries gave me the chance to train in a retail environment when no one else would. Thanks to Careers and Malicki's Piggly Wiggly for believing in me."

Anne-Marie, employee, Piggly Wiggly and past S.H.a.R.E. participant

"We are firm believers in supporting and giving back to the community. We would strongly recommend any business owner give a job candidate from Careers Industries a chance."

Kate Clark, Kitchen Manager, KP! Toffee

"Until you meet a person and get to know them, you don't know what they are capable of. You need to give every person a chance."

Chris Reinhardt, technical director, Racine Theatre Guild





#### Your Source for Talent

Employers, ask us how PIE can help you tap into a diverse base of highly-motivated and engaged talent.

# Applicant Services

- > Identify applicant interests and skills
- > Assess employers' needs and available positions
- > Determine appropriate opportunities and employers
- > Provide job application and coaching support

#### Contact us:

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## Stop by and visit us at:

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#### Learn more at:

www.careersindustries.org

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Careers Industries enriches the lives of people with disabilities through work, care and community.